

## INVITATION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS PT GARUDA INDONESIA (PERSERO) Tbk.

The Board of Directors of PT Garuda Indonesia (Persero) Tbk., (hereinafter shall be referred to as "the Company") hereby invites the shareholders of the Company to attend the Annual General Meeting of Shareholders ("AGMS") on:

Day/Date : Wednesday / 16 March 2016.

Venue : Auditorium Room Garuda Indonesia's Management Building

Office Area of Soekarno Hatta International Airport, Cengkareng.

Time : 09.00 western Indonesian time - end.

With the following agenda of the AGMS:

- 1. The Company's Annual Report for the Year of 2015 including the Financial Statement of the Company and the Financial Statement of the Partnership and Environmental Development Program of the Company as well as the Supervisory Duty Report of the Board of Commissioner ended on 31 December 2015;
  - This agenda is required to be done in the AGMS pursuant to the Articles of Association.
- 2. Determination the use of Company's Net Profit for Financial Year 2015:
  - This agenda is required to be done in the AGMS pursuant to the Articles of Association.
- Determination of tantiem for financial year 2015, salaries/honorarium, and other facilities and allowances for the members of Board of Directors and Board of Commissioner for Financial Year of 2016;
  - This agenda is required to be done in the AGMS pursuant to the Articles of Association.
- 4. The appointment of a Public Accountant Office to audit the Financial Statement of the Company for Financial Year of 2016 and the Financial Statement of the Partnership and Environmental Development Program of the Company for Financial Year of 2016:
  - This agenda is required to be done in the AGMS pursuant to the Articles of Association.
- 5. Delegation of authority to the Board of Commissioner to increase the issued and paid-up capital of the Company for the purpose of implementing the Management and Employee Stock Option Plan (MESOP) Program;
  - This agenda is in relation to the MESOP Program of the Company that applies until 2017. Considering the term of the delegation of authority to the Board of Commissioner to state the share issuance from the MESOP is only valid for 1 (one) year since the last AGMS, as such, in this year AGMS the delegation of authority to the Board of Commissioner needs to be reapproved.
- 6. Utilization of Net Proceeds Report from the Initial Public Offering and the Rights Issue;
  - This agenda is to implement the obligation to report the utilization of net proceeds from Initial Public Offering (IPO) and limited public offering with the Rights Issue which are required by the Financial Services Authority (Otoritas Jasa Keuangan) to be reported in the GMS.
- 7. The implementation of the Ministry of State Owned Enterprises Regulation No. PER-09/MBU/07/2015 dated 3 July 2015 regarding the Partnership and Environmental Development Program.
  - This agenda is to comply with the provisions of Article 2 of the Ministry of State Owned Enterprises Regulation No. PER-09/MBU/07/2015 regarding the Partnership and Environmental Development Program.

## Notes:

- The Company does not send any individual invitations to the shareholders. This invitation shall be deemed as an 1. invitation.
- 2. The Shareholders who are entitled to attend the AGMS are the Shareholders of the Company whose names are recorded in the Shareholder Register of the Company as of 22 February 2016 at 16.00 western Indonesian time and/ or owner of shares of the Company in securities sub-account in PT Kustodian Sentral Efek Indonesia at the closing of trading in Indonesia Stock Exchange (Bursa Efek Indonesia) as of 22 February 2016 at 16.00 western Indonesian time.
- Shareholders that are absent in the AGMS, can be represented by its proxy. Board of Directors, Board of Commissioner 3. and Employees of the Company can act as the proxy of the Shareholders in the AGMS, but the vote they cast as a Proxy will not be counted in the voting calculation.
- The form of the Power of Attorney can be obtained during working hours at: 4.

The Company's Office

Gedung Manajemen Garuda Indonesia, Garuda City

Area Perkantoran Bandar Udara

Internasional Soekarno Hatta

Cengkareng, 19120

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- All Power of Attorney that has been fully filled must be received back by the Company at the latest on 14 March 2016 at 16.00 western Indonesian time through the Company's Office or the Securities Administration Bureau Office - PT Datindo Entrycom.
- a. Shareholders or proxy of the Shareholder who will attend the AGMS is required to submit the copy of National 6. Identity Card (Kartu Tanda Penduduk (KTP) or any other identities, both the grantor and the grantee of the power of attorney, to the registration officer before entering the AGMS room.
  - b. For Shareholders who are a legal entity shall carry with them the copy of their Articles of Association, together with the latest amendments thereto as well as the latest composition of their management.
- Materials of the AGMS are available at the Company's Office, during working hours since the date of this invitation until 7
- the date of the AGMS and can be obtained upon written request from the Shareholder. To facilitate the implementation and the order of the AGMS, the Shareholder or its valid proxies are respectfully 8 requested to be at the place of the meeting at least 30 (thirty) minutes before the start of the AGMS.